

PLANNING PROFESSIONAL ADVANCEMENT / PROMOTION AND TENURE



Mission: Using Interprofessional Education and Collaborative Practice (IPECP) as a lens, we aim to share tips and advice to help colleagues succeed in their professional advancement.

Career engagement in IPECP promotes professional development and is essential for growth and sustainability of the field.

DEVELOP A PLAN

Establish a professional development plan for research/scholarship, service, and teaching.

- Tell your story, integrating IPECP with your discipline or profession.
- Build your uni-professional credibility as those relationships are important.
- Compare your institutional promotion expectations with your plan and portfolio.
- Use published criteria as a “check list”, matching your experience, evidence, and accomplishments to it.
- Compare your accomplishments to others at your institution who have achieved promotion with similar areas of career emphasis.
- Identify areas to strengthen.

EXPECTATIONS

- Know the institutional or organizational expectations for advancement.
- Teaching is essential but generally not sufficient for promotion in many institutions.

TAKE CARE OF YOURSELF

- IPECP opportunities are endless so pace your involvement and stay attuned to your wellness.

BUILD YOUR INTERNAL AND EXTERNAL REPUTATION

Create your interprofessional network.

- IPECP needs across institutions continue to grow and offer opportunities for leadership and research/scholarship opportunities.
- Interprofessional national organizations are in need of committed volunteers for their work.

CREATE A SUPPORT STRUCTURE

- Internal support networks are important in helping you maintain focus and resiliency.
- Continue to build depth and breadth of your networks both in IPECP and within your discipline or profession.
- An objective mentor is valuable to review your plan and portfolio.