**Interprofessional Collaboration Developmental Framework**

**IPEC Competency Domains**

**Roles and Responsibilities**
Use the knowledge of one’s own role and the roles of other health professionals to appropriately assess and address the health care needs of the patients and populations served.

**Interprofessional Communication**
Communicate with other health professionals in a responsive and responsible manner that supports a collaborative approach to the maintenance of health and the treatment of disease in individual patients and populations.

**Teams and Teamwork + Values and Ethics**
Work with other health professionals and patients to establish and maintain a climate of mutual respect, dignity, diversity, ethical integrity, and trust.

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**Baseline Assessment**
- Communicate one’s professional roles and responsibilities to others.
- Recognize one’s limitations in skills, knowledge, and abilities.
- Communicate with team members to clarify each person’s responsibility.
- Explain the roles and responsibilities of other team members.

**Exposure**
- Communicate the importance of teamwork in person-centered and community-focused care.
- Listen actively, invite and respect ideas and opinions of others.
- Recognize jargon within your own profession, and how it affects interprofessional communication.

**Immersion**
- Choose and utilize effective communication tools and techniques to enhance team function.
- Organize and communicate information to the team in a manner that is understandable.
- Express one’s knowledge and opinions to team members to ensure common understanding of information and decisions.

**Competence**
- Give timely, sensitive, instructive feedback to other team members and respond respectfully to feedback from others.

**Proficiency**
- Integrate the knowledge and experience of diverse professionals to inform care decisions, problem solving, and delivery of services.
- Engage self/others to manage disagreements that impact care and/or service outcomes.
- Engage in collaboration that supports reconciliation of differing priorities.
- Use process improvement strategies to increase the effectiveness of IP teams.

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**Suggested assessment tools:** Interprofessional (IP) Collaborative Competency Attainment Survey, IP Collaborator Assessment Rubric, Individual Teamwork Observation & Feedback Tool, OSU Reflective Writing Rubric

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